

## Equal Employment Opportunity Policy

In response to the Equal Opportunity Act (WA) 1984, and Fair Work Act (WA) 2009 Final Trim Operators Pty Ltd is committed to protecting the rights of all personnel.

This will be achieved by eliminating all discriminatory actions directed at employees, job applicants, contractors and all personnel associated with Final Trim Operators Pty Ltd ensuring all are treated fairly and equally according to their skills, qualifications, abilities, and aptitudes and without regard to sex, sexuality, disability or race.

Based upon demonstrated skills, qualifications and abilities, all applicants and employees can expect to be treated fairly in relation to recruitment, training, development and promotion with our company.

Every person is encouraged to be involved with enforcing this policy and should feel confident to bring any acts of discrimination to the attention of Final Trim Operators Pty Ltd' attention without fear of reprisal.

All reports of action contrary to this policy will be investigated promptly and confidentially. Discrimination is un-lawful and will be treated as a serious matter to be dealt with immediately.

Thomas Dunne,  
Managing Director



Date: 17<sup>th</sup> January, 2018